Resilience Programme

Resource Library

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Introduction

The Resilience Programme is delivered by Clarion Housing Group, Places for People and Fusion21, in collaboration with Almond Tree Strategic Consulting. The programme supports non-profit partners from Clarion Housing Group, Places for People and other housing associations with free, bespoke consultancy support and funding opportunities to scale their work, build capacity, and increase long-term sustainability and resilience.

As part of this programme, we also offer a wider set of training and resources, available to any partner who wants to learn more about key issues facing charities and small impact-focused businesses.
Here you can find links to a range of free advice, resources, training and consultancy available to charities and social enterprises that are likely to be useful and relevant to Resilience Programme Partners.

Fundraising and Finance

Staying on top of the finances is vital in a small charity or social enterprise. Below you can find links to some useful websites and resources that can help.

CFG Small Charities Programme
A free financial management training and resources for charities with an income of £1m.

nfpSynergy
A free guide to fundraising for small organisations.

Charities Aid Foundation
A free fundraising toolkit for small to medium sized charities.

Charity Tax Online
A free basic advice on a wide range of charity tax issues from the Charity Tax Group.

Chartered Institute of Fundraising
Free fundraising resources and guidance.

Governance

It's important to make sure that your organisation's governance is robust. Here you can find some helpful tools and guidance to ensure you're on the right track.

The Charity Governance Code
This site includes a wealth of recommended practice for good charity governance.

The Governance App
Here you can find a Charity Governance Code-based self-assessment tool.

Small Charity Support
A wealth of free resources and guidance including **example policies**.

Edward Connor Solicitors
A useful guide to a charity's reporting obligations to the Charity Commission.

Trustees and Volunteers

Trustees and volunteers are the driving force behind many organisations. See below for some guides on getting the right people on board, and supporting them in their roles.

Charity Commission
free practical guide for recruiting trustees

Getting on Board
Free trustee recruitment resources.

Reach Volunteering
A free service for charities, recruiting skilled volunteers and trustees, including resources such as the **Trustee Recruitment Cycle.**

Our Bright Future
a practical guide to embedding young trustees in governance.

Safeguarding

All organisations that work with or come into contact with children and vulnerable adults are obliged to have safeguarding policies and procedures to protect them from harm. Find out more using the links below.

Charity Commission
Here you can find the strategy and statutory guidance on safeguarding.

SAFE CIC
Free advice and training on sector specific safeguarding issues.

NSPCC
Free checklists and resources for safeguarding children.

Equality, Diversity and Inclusion

EDI is crucial for every organisation to consider and put appropriate policies in place.

Diversity, Equity and Inclusion monitoring tool
Free tool by Big Issue Invest to generate an overview of an organisation's diversity.

Esmee Fairbairn Foundation
A helpful list of resources and articles about equality, diversity and inclusion.

Starting Up

Getting started can be daunting! See below for guides to setting up small charities and social enterprises.

Small Charities Coalition
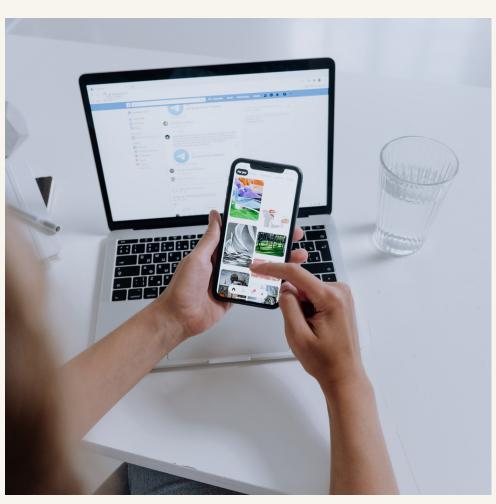A simple guide to setting up a charity

Social Enterprise UK
Free guide to creating a social enterprise.

UnLtd
Free guide to choosing a legal structure for new social enterprises.

IT and digital

Helpful resources for managing the digital side of your organisation.

The Catalyst
A network connecting charities and supporting organisations with the free resources and services to make digital easier.

Data Orchard
A free tool to help you assess how data savvy your organisation is and identify areas for improvement.

Charity Digital
Donated and discounted software and other services for UK charities, including a free guide to **choosing the right CRM** for your charity.

Monitoring, Evaluation and Learning

Measuring impact is vital for any small charity or social enterprise, especially when it comes for advocating for what you do. However, it can be challenging. The resources below provide some helpful guidance.

Inspiring Impact
Free tools and resources help non-profits improve impact measurement.

Outcome frameworks and standalone measures
Comprehensive guide produced by The National Lottery Community Fund.

Strategic Planning

These tools can help you think about your organisation's direction and development.

Pilotlight
Free strategic planning support for charities and social enterprises from senior business people.

The Confidence Framework
A free interactive tool to help service delivery organisations identify areas of strength and areas for improvement.

Legal Advice & General Consultancy and Learning

These resources help not-for-profits find legal advice and services.

LawWorks:
Free legal assistance for one-off pieces of advice needed by eligible small not-for-profit organisations, including free short **online videos** for not-for-profits on specific areas of law. They may be able to match a small not-for-profit organisation with a volunteer solicitor through their **Honorary Counsel** service for longer term advice.

Small Charities Coalition
A library of free resources and tools suitable for small charities.

Cranfield Trust
A broad range of pro bono services, resources and templates for charities.

The Operational Research Society's **Pro Bono OR scheme:** connects volunteer analysts with charities or other voluntary organisations facing difficult decisions or looking for improvement.

New Philanthropy Capital
Free research and publications.

Other useful links

Almond Tree Strategic Consulting:
a helpful blog and a few other free resources.

The Association of Chairs:
supports Chairs of charities and non-profit organisations to lead their boards effectively.

Charity Commission:
the regulator and registrar for charities in England and Wales.

Charity Finance Group:
training, networking and knowledge sharing on financial management for charities.

Directory of Social Change:
a wide range of services, training courses, funding databases and resources for charities and social enterprises.

Foundation for Social Investment:
a variety of free and low cost training for small charities.

Grants Online:
a fundraising database and notification service.

In Kind Direct:
re-distributes new goods donated by manufacturers and retailers to voluntary organisations.

Locality:
a leading network for community-led organisations.

Measuring the Good:
a programme to match skilled volunteers to charities and social enterprises looking to develop and embed a culture of impact management.

NCVO Knowhow non-profit:
extensive knowledge bank and e-learning for charities, social enterprises and community groups. **NCVO** also provide a range of consultancy and support.

UnLtd and the **School for Social Entrepreneurs**:
support social entrepreneurs with awards, events, courses and resources.

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